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| **Berkley C of E First School – Strategic Plan 2022-2025** |
| **GOAL** | **Priorities for 2022-2023** | **Priorities for 2023-2024** | * **Priorities 2024-2025**
 |
| **Leadership & Management** | * Support HT to consolidate new structure
* Support new Subject Leads
* Support mentor programme for ECT
* Staff development – SEN focus
* Effective financial management following restructure & ongoing cost pressures
* Review Finance Audit recommendations (Dec 2021)
 | * Review effectiveness of staff structure
* Review and develop Curriculum Lead roles
* Review SEN provision
* Effective financial management in unknown times
 | * Review curriculum design
* Effective financial management
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| **Quality of Education**  | * Review curriculum coverage through link governor visits
* Introduce new phonics programme
* Progress Maths Mastery journey
* Supporting opportunities to enable more pupils to reach or exceed ARE standards in Maths
* Deepening understanding of the planned curriculum
* Working smarter and changing intent to understand progress of each child
* Support Assessment Lead
* Support ArtsMark Bronze Award
* Support school in SIAMS inspection to include further development of Spirituality
 | * Link curriculum coverage to new staff structure
* Review effectiveness of phonics programme
* Review effectiveness of Maths Mastery Hub
* Measure success of maths programme through ARE standards
* SIAMS – audit British Values learning
* Review ArtsMark Bronze achievement and support work towards Silver Award
 | * Evaluate success of maths programme through ARE standards
* Review success of phonics programme
* Review ArtsMark Silver achievement and support work towards Gold Award
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| **Behaviour and Attitudes** | * Continued development of Lanyard Behaviour Scheme
* Increase pupil resilience & independence outside of lessons
 | * Review effectiveness of Lanyard Scheme
* Grow and develop pupil resilience and independence
 | * Review strategies & policies
* Review effectiveness of resilience and independence of pupils across the school
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| **Personal Development** | * Monitor Healthy Eating choices for pupils
* Further enhancement of mental health and wellbeing provision for pupils, their families and staff
* Support new staff in the school & work with new subject leads to develop their skills
* Develop and establish community links with middle school
 | * Review community links
* Grow links with middle school
* Review and develop wellbeing provision further
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| **Governing Board effectiveness** | * Review & implement Governance Review recommendations
* Review Skills Audit & appoint LA Governor
* Appoint ex-Officio Governor
* Identify focus areas following OfSted Training (Summer 2022)
 | * Audit Governance Review recommendations effectiveness
* Review effectiveness of Link Governor visits
* Devise succession plan for Chair
* Undertake GB Questionnaire & identify improvement areas
 | * Implement succession plan
* Embed improvement areas
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| **School Premises** | * Review & approach MAT options considering the Frome Learning Partnership outlook
* Prepare for Rent Review 1st April 2023
* Continue discussions with interested parties for new school site
 | * Move towards joining a chosen MAT
* Continue discussions with interested parties for new school site
 | * School is fully encompassed within a MAT
* Prepare for Rent Review 1st April 2026
* Prepare for lease renewal 1st April 2028 to secure future for school premises
* Continue discussions with interested parties for new school site
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